# **HRN Performance Solutions.**

Dedicated to providing human resource solutions that help businesses achieve and thrive.





#### **About HRN Performance Solutions.**



### Expertise.

HRN Performance Solutions was founded two decades ago by career HR experts in response to a growing demand for human resource services. Since then, we've grown into a renowned human resource solutions and consulting company with an international presence that's relied upon by over 2,000 clients for critical HR management functions.

## Innovation.

Our goal is to consistently offer high quality solutions and services to simplify and improve the management of your employees. HRN is dedicated to meeting and exceeding the highest performance standards, from ease of use to security and data quality to help facilitate the growth and development of your workforce.

# Integrity.

We're not only committed to providing our clients with exceptional solutions and services, but to saving them time and money as well. Our professional support, sales, and consulting staff are ready to offer critical HR management solutions and consulting services that you can rely on to help make your organization productive, protected and successful.

## Solutions.

HRN feels that successful organizations are built on the talent of effective employees. We understand that the successful administration of these "human resources" enables our clients to succeed. With years of practical experience and a high degree of knowledge in the field, we have the solutions needed to meet your standards of excellence.



#### **Performance Pro**

An online performance appraisal and employee development program, *Performance Pro* is designed by HR professionals to streamline and improve your employee development and performance evaluation system. This program is flexible, user-friendly, secure and loaded with industry-specific job position and performance content.

#### Compease

Make sure your employee salaries are competitive and equitable with this easy-to-use salary planning and compensation administration program. Industry-specific compensation data is updated each year and is customizable by your organization size and location. When you purchase **Compease**, you get on-site installation, salary data configuration and training by an HRN Performance Solutions consultant.

#### **HR Suite**

*HR Suite* is a cost-effective and complete human resource compliance solution. Researched and written by employment law experts, this online collection of human resource management tools and services includes an HR Policy Manual for managers and supervisors, an Employee Handbook and an extensive library full of HR resources.

#### **Job Descriptions Plus**

Our library of more than 200 complete and editable job descriptions is written by HR and legal experts. This value-priced CD-ROM includes a job description guide, job analyses and worksheets covering ADA and FLSA, all in easy to understand language. Individual job descriptions are also available for purchase and download.

#### **Performance Appraisal Forms**

This is a collection of evaluation templates and worksheets to help you conduct paper-based performance appraisals. Each performance review template comes in two basic forms. One evaluates performance factors only, while the other enables you to perform both factor and goal evaluation.

#### **Employee Handbook Plus**

*Employee Handbook Plus* utilizes HR Suite's Employee Handbook, in addition to several other useful forms, to offer an affordable HR compliance solution. These easily customizable and printable documents can prevent unwarranted litigation and provide clear employment guidelines.

#### **HR Forms and Tools**

We offer a collection of over 200 HR forms and resources, all developed and written by HR and legal experts. Purchase them as a complete package or in separate bundles. *HR Forms and Tools* can help you manage your day-to-day human resource functions and promote legal compliance.

#### **HRN Consulting Services**

HRN consulting professionals provide a wide array of HR consulting services including:

- Executive compensation
- CEO performance evaluation
- Succession planning
- Background checks
- Organizational structure analysis
- Employee opinion surveys

#### **HR Management Training**

This series of dynamic leadership development training sessions is an effective way for you to promote and keep confident, committed managers. They can learn or update valuable skills in leadership, performance management, recruitment and hiring, and communication.

#### **About Us**

HRN was founded in 1989 to develop practical and effective HR performance management, compensation administration and compliance solutions that are time-tested, content rich and on the cutting edge of technology. Our solutions are developed and supported by our own HR experts to be cost-effective business tools that are secure, flexible and easy to use.

Our consulting services portfolio is designed and delivered by human resource professionals with decades of experience to tailor a customized program and help our clients achieve their specific staff management objectives.

HRN is committed to continually improving and enhancing our solutions with annual updates, additional features, content, and tools. This dedication to product and customer support excellence has resulted in a continual and steady growth of satisfied clients who rely upon HRN for their employee performance, compensation administration and HR compliance programs.

#### For more information:

To learn more about HRN solutions and services visit www.hrnonline.com to register for a live online product demonstration.

